



II. FLOURISHING PEOPLE through growth and development, inclusivity and belonging, and meaningful experiences.

To prioritize the well-being of our students and employees, cultivate a culture and community

HOW WE LIVE THIS VALUE:

- By using the concept of flourishing to guide our decision making.
- By viewing our people as our greatest resource and investing in training and advancing our existing workforce.
- By building belonging into the student experience so everyone can see themselves at UA.
- By embracing our strategic position as the anchor public research institution in Northeast Ohio to advance research and innovation.

ACTION PLAN CONNECTIONS: Promise I – Well-Being & Stewardship, Promise II – Academic Opportunity, Promise III – Inclusive Excellence & Belonging, Promise IV – Research & Innovation, Promise V – Community & Connections

III. SOCIAL IMPACT through community leadership, programming, learning, and reciprocity.

To leverage our urban campus as a responsive and reliable partner to identify and meet the needs of the region and intentionally contribute to economic and workforce development, and